



International Facility Management Association

Empowering Facility Professionals Worldwide

Learn. Connect. Advance.™

Awards of Excellence 2012

Emerging Leader Award

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The Emerging Leader Member Award is presented to a Member or Associate member who has provided leadership to a chapter, council and/or the Association and/or other professional organizations. This person is advancing his or her career through projects at work and/or during an internship. This individual keeps current on changes in the facility management profession and actively networks with other IFMA members and peers. The judging panel will consist of the immediate past Emerging Leader winner, IFMA Fellows, a past Distinguished Member winner, and a member of the IFMA Executive Committee.

Eligibility: The nominee must have been a Student Member, Young Professional, Professional Member or Associate member of IFMA for at least the past three years. The nominee must be thirty years of age or younger OR in the first five years of their career.



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Dear Prospective Nominator:

Thank you for your interest in preparing a submission for the 2012 IFMA Awards of Excellence program. This program honors those individuals, companies, chapters and councils who have raised the bar in their contributions to the advancement of the facility management profession and to IFMA around the globe.

All completed submission packages are due to IFMA headquarters by **June 4, 2012**. Each submission is reviewed to ensure it meets the specific requirements established for that particular category. *Incomplete submissions or those that do not meet the requirements will be returned to the nominator and will not be considered eligible.*

Judging binders containing one of each submission in the various categories are assembled and are sent to the 2012 Awards of Excellence Judging Panel. The judging panels are composed of qualified volunteers who have demonstrated expertise and practice in the award areas they are to judge. The form used by the judges to evaluate this award is included in the nomination package. Each of the questions (achievements) and judges' overall evaluation of your entry are assigned point values and summed to determine the final score. Some award categories also call for the nominator to provide exhibits that are also worth points. Winners are determined by the highest total scoring; however, judges reserve the right to withhold an award should they determine no submission qualifies as "excellent" or does not reach the minimum of 85 cumulative points out of a total possible of 100.

We appreciate your participation in this awards program and your effort to complete the nomination package thoroughly and thoughtfully. Please review the following pages to ensure all requirements for the nomination are met. Complete submissions are due at IFMA headquarters by **June 4, 2012**. Nominators and entrants will be notified in August 2012 regarding qualification. All awards will be presented at the Awards of Excellence events at World Workplace 2012 on Friday, Nov. 2 in San Antonio, Texas.

Please contact me by e-mail at barbara.zlatnik@ifma.org by phone at 281-974-5624 if you have any questions.

Sincerely,

A handwritten signature in black ink that reads "Barbara J. Zlatnik". The signature is fluid and cursive, with a long, sweeping underline.

Barbara J. Zlatnik, CAE
Director, Member Services

Important Reminders:

Specific requirements have been established for all submittals to ensure the judging process is as objective as possible. Judging is done by volunteers and is an arduous task.

Please fill out the nomination form thoroughly. When all entries are received at IFMA headquarters, they will be assembled in a binder for each judge. Any submission not meeting these criteria will be disqualified. Please follow the specific guidelines below:

1. Type or computer-generate the forms. Font size should be at least 12-point (use a standard, easy-to-read font, such as Arial or Times New Roman).
2. Three-hole punch every page of your entry. Separate each judge's copy with clamps or rubber bands.
3. Do not place in presentation folders, notebooks or binders. All entries will be placed in notebooks for each judge.
4. You will be allowed **one** 8 ½" x 11" sheet of paper, front side only, per question asked on the nomination form. Be sure to clearly identify the question you are answering. This generally allows about 1,000 words to answer a question.
5. The nomination form explains how many pages of supporting exhibits you should submit. Any exhibits submitted in excess of the allowable amount will not be furnished to the judges. Exhibits should be placed in plastic sleeves
6. Examples of materials that may be placed in the sleeves: booklets, pictures, rosters, graphs, reports etc. Anything that is not that are not the standard size can be placed in a sleeve. Each sleeve is equivalent to one page (one side) of exhibits. You may place as many items in each sleeve as you wish.
7. The nomination form also clearly states how many copies of the entry must be submitted. Be sure all copies are very clear and equal in quality.
8. Provide specific information, not generalities. Statements such as "membership has increased significantly" would be more impressive if backed by actual statistics.
9. You will receive a verification letter acknowledging that IFMA headquarters has received your entry. Please contact Barbara Zlatnik if you do not receive this letter.
10. Your nomination package also contains the form the judges will use in evaluation of your entry. Take the time to read this prior to preparing your submittal so you will understand the criteria and point system.
11. Before forwarding your entry, verify that every judge's copy is complete and contains the supporting documentation required.

All nominations must be received at IFMA headquarters no later than **June 4, 2012** to be considered valid. The materials will be assembled into binders at IFMA headquarters and forwarded to the judges for review. Judges will score each submittal and IFMA headquarters staff will tabulate all scores. Winners will be determined by the highest total scoring; however, judges may reserve the right to withhold an award should they determine no submittal qualifies as excellent and has a minimum of 85 cumulative points.

2012 Nomination Form

Submittal covers activities from May 1, 2011 to April 30, 2012.

Emerging Leader Award

Font size should be at least 12-point, and an easy-to-read font such as Arial or Times New Roman should be used. All communications regarding this entry will be directed to the individual listed in the section "Nominated by."

Nominee: _____

Employer: _____

Years in profession: _____ Age: _____

Current position: _____ No. of years: _____

Business address: _____ Phone #: () _____

City: _____ State/Province: _____ Zip/Mail code: _____

Nominated by:

IFMA member: _____

Employer: _____

Business address: _____ Phone #: () _____

City: _____ State/Province: _____ Zip/Mail code: _____

Fax #: () _____ E-mail: _____

Signature: _____ Date: _____

Emerging Leader Award Nominee: _____

Please answer each question on a separate 8 1/2" x 11" sheet of paper, using one side only. Clearly identify the question you are answering.

Summarize the basis for this nomination.

Emerging Leader Award Nominee: _____

1. Describe how the nominee has contributed to his or her chapter and/or council. How long has the nominee been an IFMA member? Describe leadership and volunteer roles held and the nominee's length of membership at the time. (0-20 pts)

Emerging Leader Award Nominee: _____

2. Describe additional ways that the nominee has contributed to IFMA at the international/Headquarters level and/or to other professional societies or organizations. (0-10 pts)

Emerging Leader Award Nominee: _____

3. Describe a project during his/her early career, while the nominee was pursuing his/her degree, or during an internship. What did it mean for the individual's career? If it occurred during an internship or at work, describe the impact it had on the company/organization. Describe the nominees' leadership role in this project. (0-30 pts)

Emerging Leader Award Nominee: _____

4. List and describe additional activities, volunteer efforts or acknowledgments that set the nominee apart. These can be speaking opportunities, awards or recognition, teaching, and articles or white papers published. (0-15 pts)

Emerging Leader Award Nominee: _____

5. Please describe the nominee's professional intent detailing the nominee's short and long-term career goals in facility management or related field. Describe what the nominee **plans to do** in their FM career. (0-10 pts)

Emerging Leader Award Nominee: _____

Authorization:

We hereby agree that IFMA has the right to use our nominee's name, organization and information in this form as it relates to the promotion of this award. We understand IFMA and other trade publications can publish the award.

Authorized signature: _____

Position: _____ Date: _____

Exhibits:

Include a maximum of seven sleeves of exhibits.

Submit nomination:

Mail original and copies to:

IFMA Awards Committee
1 E. Greenway Plaza, Suite 1100
Houston, TX 77046-0194 USA

Submit seven copies of the entry for distribution to the judging panel.

Deadline for the receipt of nomination at IFMA headquarters is June 4, 2012.

IFMA's board of directors and their companies or institutions are not eligible.

2012 Judges' Evaluation Form

Submittal covers activities from May 1, 2011 to April 30, 2012.

Emerging Leader Award

Winners will be determined by the highest total scoring; however, judges may reserve the right to withhold an award should they determine no submittal qualifies as excellent and has a minimum of 85 cumulative points.

ACHIEVEMENTS: Sum of achievement columns 1-5 as follows. Maximum total point value = 85 points.

1. Describe how the nominee has contributed to his or her chapter and/or council. How long has the nominee been an IFMA member? Describe leadership and volunteer roles held and the nominee's length of membership at the time. (0-20 pts)
2. Describe additional ways that the nominee has contributed to IFMA at the international/Headquarters level and/or to other professional societies or organizations. (0-10 pts)
3. Describe a project during his/her early career, while the nominee was pursuing his/her degree, or during an internship. What did it mean for the individual's career? If it occurred during an internship or at work, describe the impact it had on the company/organization. Describe the nominees' leadership role in this project. (0-30 pts)
4. List and describe additional activities, volunteer efforts or acknowledgments that set the nominee apart. These can be speaking opportunities, awards or recognition, teaching, and articles or white papers published. (0-15 pts)
5. Please describe the nominee's professional intent detailing the nominee's short and long-term career goals in facility management or related field. Describe what the nominee **plans to do** in their FM career. (0-10 pts)

EXHIBITS SUPPORTING ACHIEVEMENT (Maximum total point value = 15 points distributed with respect to **Scope of exhibits** (extent to which all areas requiring support receive support); **Relevance** (extent to which exhibits are on target); **Adequacy** (overall strength of support where support is needed).

Nominees	Achievements						Exhibits	Total Points
	1	2	3	4	5	6		

Judge: _____

Date: _____

Judges' Guideline for Point Spread						Definition
5	10	15	20	25	30	
0	0	0	0	0	0-1	Does not merit consideration
1	1-2	1-3	1-4	1-6	2-7	Below standards
2	3-4	4-6	5-8	7-12	8-14	Below average
2.5	5-6	7-9	9-12	13-16	15-18	Average
3	7-8	10-12	13-16	17-20	19-22	Above average
4	9	13-14	17-19	21-24	23-28	Excellent
5	10	15	20	25	29-30	Exceeds expectations

Check Sheet for Submittal

Any submissions not meeting these criteria will be disqualified.

Emerging Leader Award

General:

- Nominations are scored on content only, not creative presentation of the submission.
- The submission covers activities from May 1, 2011 to April 30, 2012.
- **Do not place submission in presentation folders** (including spiral, GBC, notebook or other type of binder).
- Every page of submission should be three-hole punched.
- Exhibits are an important part of this submission. Items like booklets, pictures, etc. that are not the standard size, can be placed in a vinyl or plastic sleeve to prevent loss. Each sleeve is the equivalent to one page of exhibits. The sleeve should be three-hole punched.
- You may use rubber bands or clamps to secure separate copies of the submission.
- At least a 12-point font size must be used for submission, and an easy-to-read font such as Arial or Times New Roman should be used.
- Submission should be typed or computer-generated.
- You are allowed **one** 8 ½" x 11" sheet of paper, using front side only, per question asked on the nomination form. Clearly identify the question you are answering.
- All questions on the nomination form should be completed as requested.
- Authorization must be signed.
- Nominee may not have previously won this category of Awards of Excellence in 2010 or 2011.

Specific requirements for the Emerging Leader Award:

- Nominator must be an IFMA member in good standing (dues current).
- The nominee must have been a Student Member, Young Professional, Professional Member or Associate member of IFMA for at least the past three years.
- The nominee must be thirty years of age or younger OR in the first five years of their career.
- Maximum of seven sleeves of exhibits may be submitted. No videotapes, DVDs, or CDs will be accepted. Photographs may be included within the seven sleeves of exhibits.
- Provide seven copies of submittal.

Deadline for receipt of nomination at IFMA headquarters is June 4, 2012. **Mail original and copies to:**
IFMA Awards Committee, 1 E. Greenway Plaza, Suite 1100, Houston, TX 77046-0194 USA